

CURRICULUM VITAE

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Solicitor

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Present Position:

1. Consultant, Wanda Tong & Company

2. Adjunct Professor, University of Hong

Kong, School of Professional and

Continuing Education (HKU SPACE)

Language: fluent in English, Cantonese and

Mandarin

Dispute Resolution Experience

A. Litigation

Jody Sin is a solicitor in Hong Kong who has worked in major international law firms where she has specialised in civil litigation and dispute resolution. She had substantial experience in commercial litigation, building management disputes, property-related litigation, arbitration, insurance, personal injury and health and safety litigation. She was the Senior Professional Support Lawyer in DLA Piper Hong Kong before she left the firm. Since October 2011, Jody has run a full-time commercial mediation practice where she mediates a broad range of disputes (see B2 below).

B. Mediation

Jody has been accredited by various local and international bodies, including the Hong Kong International Arbitration Centre (HKIAC), HKMAAL, the Law Society of Hong Kong, and International Mediation Institute. She is a member of the Global Mediation Panel of the Office of the Ombudsman for the United Nations Funds and Programs and a Workplace Mediator of Asian Development Bank. Apart from running a full-time mediation practice, she is also the first CINERGY certified conflict management coach in Hong Kong, and an adjunct professor with the University of Hong Kong, School of Professional and Continuing Education (HKU SPACE), where she teaches numerous mediation training and workshops every year. Besides, Jody teaches mediation and conflict resolution at the Faculty of Law of the University of Hong Kong and the Chinese University of Hong Kong.

1. Education/Professional Qualifications

November 2021 Asian Development Bank Workplace Mediator

June 2021 Mediation Training Institute (MTI) Certified Workplace Mediator

March 2021 Mediation Training Institute (MTI) Certified Trainer in Workplace Conflict Resolution

October 2020 Senior Fellow, Weinstein International Foundation

May 2020 United Nations Office of the Ombudsman, Global Mediation Panel Member

March 2019 Weinstein JAMS International Fellow

Mid-2019	Appointed 廣東省粵港澳合作促進會法律專業委員會（香港區）代表
January 2019	Commenced LLM in Dispute Resolution at Pepperdine University
December 2018	Hong Kong Mediator, under Mediation Mechanism and Investment Agreement between HKSAR and Mainland China under Mainland and Hong Kong Closer Economic Partnership Arrangement
November 2018	Evaluative Mediation Training conducted by Mr John Wade (organized by the Law Society of Hong Kong)
June 2018	Advanced Mediation Skill Development: Perfecting Our Craft by Straus Institute for Dispute Resolution, Pepperdine University
May 2018	Master Class with William Ury: Getting to Yes with yourself
January 2018	Appointed 前海法院前海国际商事诉调对接中心调解员 深圳市前海商会商事调解中心律师调解员
September 2017	International Mediation Institute (IMI) Certified Mediator
June 2016	Harvard Negotiation Institute, Advanced Mediation Workshop, “Mediating Complex Disputes”
March 2016	International Academy of Mediators (IAM) – Distinguished Fellow
October 2015	CINERGY Certified Conflict Management Coach
January 2015	Professor Laurence Boulle and Robyn Hooworth, “Advanced Mediation Masterclass, Hong Kong”
June 2014	Restorative Justice Practices - Essential concepts and practices of Victim-Offender Mediation
2013	Hong Kong Mediation Accreditation Association Limited (HKMAAL) Accredited Mediator (General)
June 2013	(1) Harvard Negotiation Institute, “Mediating Disputes” (2) Mediation Centre of Dutchess County, USA, “Mediation: The Transformative Framework”
June 2012	Straus Institute for Dispute Resolution, Pepperdine University, Professional Skills Programme, “Preventing Bad Settlement Decisions and Impasse”
June 2011	(1) Harvard Negotiation Institute, “Advanced Negotiation, Making Difficult Conversations Productive” (2) Programme on Negotiation at Harvard Law School, “Programme On Negotiation for Senior Executives” (3) Straus Institute for Dispute Resolution, Pepperdine University, “Mediating in the Red Zone”
May 2011	Mediation Representation Training by Hal Abramson, Professor of Law, Touro Law Centre, New York
August 2010	Straus Institute for Dispute Resolution, Pepperdine University, “Mediating the Litigated Case”
June 2009	CEDR Assessor Training Workshop

September 2007	The Centre For Effective Dispute Resolution (CEDR) course on Mediation Advocacy
June 2005	Dana Mediation Institute Inc, “Managing Workplace Conflict” – MTI Certified Trainer
March 2002	Hong Kong Law Society Accredited Mediators
October 2001	Admitted to the HKIAC Panel of Accredited Mediators (General)

2. Experience

- (1) Acting as a co-mediator and successfully mediated a public dispute between Housing Department and Dickson Construction's sub-contractors arising from the re-entry of a construction site by the government;
- (2) Acting as a co-mediator and successfully mediated a dispute between a government department and an owners' incorporation in a land use dispute;
- (3) Commercial and contract disputes of different nature including multi-party commercial disputes;
- (4) Employment, discrimination and workplace disputes;
- (5) Shareholders disputes/s168A and s177 Companies Ordinance winding-up disputes;
- (6) Partnership disputes;
- (7) **Medical negligence and professional indemnity claims involving doctors, solicitors, barristers and accountants;**
- (8) **Employees' compensation and personal injury claims and actions between worker/employees/employers and insurers, including multi-parties actions;**
- (9) **Employment/Workplace disputes in schools involving teachers, principal and Incorporated Management Committee of the school and its insurer;**
- (10) **Insurance claims, including liability and subrogation claims;**
- (11) Defamation actions including disputes between multi-national companies and listed companies;
- (12) Property disputes, including adverse possession claims and disputes under Land (Compulsory Sale for Redevelopment) Ordinance (Cap 545 Laws of Hong Kong) and landlord and tenant disputes;
- (13) Financial disputes including disputes under Lehman-Brothers-related investment disputes mediation and arbitration scheme;
- (14) Breach of trust actions;
- (15) Contentious probate actions including parties from Hong Kong and parties from PRC/overseas;
- (16) Financial disputes in matrimonial actions;
- (17) Building management disputes (including multi-parties actions) between owners' incorporation, individual owners and property managers;
- (18) Coaching parties on workplace disputes;
- (19) Ombudsman, Art Basel Show, Hong Kong (2018 and 2019)

- (20) Acting as HKMAAL, HKIAC and Hong Kong Law Society Accredited Mediator Assessor;
- (21) Acting as coach to different accredited mediator courses including Hong Kong Law Society and City University of Hong Kong.

3. Service

Jody has been contributing her time and energy back to the community by promulgating the attributes and benefits of mediating one's differences. She had been actively involved in Hong Kong Mediation Council, a division of the HKIAC, where she is the former Vice-Chairperson. She is also a member of the Steering Committee on Mediation of the Department of Justice under the Secretary For Justice, Hong Kong. Besides, Jody sits in the Mediation Committee and the Mediator Admissions Committee of the Law Society of Hong Kong. In May 2020, she has been elected a Governor of the Board of Governors of International Academy of Mediators which is an international professional membership organization consisting of the most successful and highly trained professional mediators in the world. She is currently the secretary of the Board of Governors of IAM.

Since 2019, Jody has participated in the ICC International Commercial Mediation Competition as a Mediator and a Judge, helping the students from different parts of the world to learn and enhance their knowledge and skills in mediation and negotiation.

4. Training Delivered

Since 2002, Jody has been delivering courses, workshops and seminars on mediation and negotiation every year for government departments and other organizations. Commencing from 2010, she has been actively involved in teaching and coaching HKMAAL/HKIAC accredited mediator courses for HKU SPACE and other organizations, including government departments and professional/learning institutes. She also teaches courses and programmes on wider application of mediation eg workplace mediation and complaints handling courses. In 2020, Jody spoke at numerous webinars on a broad range of topics for Hong Kong Mediation Council, including "Soft Skills of a Mediator", "Settlement, Apology and Forgiveness", "Gearing up for online mediation" as well as "Online mediation – advantages and challenges" for UIA.

Since 2016, Jody has been a guest lecturer on "Use of Chinese in Legal Practice – Mediation", for the University of Hong Kong LLB and PCLL programmes. Jody is also a certified trainer of MTI Workplace Conflict Resolution and she teaches a Workplace Mediation Executive Certificate Course for HKU SPACE.

From January 2021 onwards, Jody has been teaching mediation and conflict resolution in the Faculty of Law of the University of Hong Kong and Chinese University of Hong Kong.

5. Publication

- (1) Co-authoring the chapter on "Appeals" of Hong Kong Civil Justice Reform Practice Manual, Sweet & Maxwell, 2009
- (2) Co-authoring the chapter on "Mediation" of Hong Kong Civil Justice Reform Practice Manual, Sweet & Maxwell, 2010

- (3) Article, “Without mediation, everyone sinks in dock-workers strike”, in South China Morning Post, 25 May 2013 and Mediate.com, October 2013
- (4) Chinese article, Commercial disputes: what’s hidden behind the money issues?” at “Mediate First for a Win-Win Solution”, a mediation conference in Hong Kong 20-21 March 2014
- (5) Article, “Occupy Central: Resolving the Current Impasse” at Mediate.com, October 2014
- (6) Article, “Conflict coaching can be vital for mediation” in South China Morning Post, 5 September 2015
- (7) Article, “Enlisting the involvement of organizational ombuds to resolve workplace conflicts at public schools in Hong Kong” at Mediate.com, May 2019